

POWERED BY STRIDE K12

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603 NW 3rd Street,
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2021-22 PUBLIC NOTICE OF NON-DISCRIMINATION SECTION 504, TITLE VI, TITLE VII, and TITLE IX DISCRIMINATION POLICIES AND GRIEVANCE PROCEDURE

Cascade Virtual Academy hereby advises students, parents, employees, and the general public it does not discriminate on the basis of disability (Section 504), race, color, national origin (Title VI and Title VII), sex, and/or age (Title VI, Title VII, and Title IX), and offers employment, applicants for employment, and equal access educational opportunities without regard to sex, race, color, national origin, disability, or age. Grievance procedures are available to interested persons and inquiries regarding non-discrimination policies may be directed below:

1. SECTION 504 COORDINATOR (Disability Discrimination)

Lily Reishman
603 NW 3rd Street, P

* Additionally, you may contact the Office of Civil Rights by calling 1-800-421-3481

2. TITLE IX COORDINATOR (Sexual Discrimination)

Melissa Hausmann
603 NW 3rd Street, Prineville, OR 97754
Telephone: (541) 823-5010 ext. 1006
Email: mhausmann@k12.com

* Additionally, you may contact the Office of Civil Rights by calling 1-800-421-3481

SECTION 504 OF THE REHABILITATION ACT

Cascade Virtual Academy does not discriminate on the basis of handicap. Denied employment because of any physical, mental, or medical condition that prevents or significantly restricts an individual from engaging in the activities involved in the job for which application

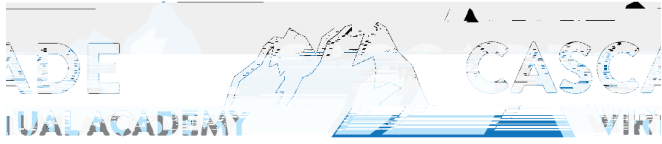
TITLE VI

sex, race, color, or national origin

TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

Title VII prohibits employment discrimination on the basis of color, national origin, and sex; therefore, harassment, sexual harassment, and job discrimination. As required by Title VII of the Civil Rights Act of 1964, Cascade Virtual Academy does not discriminate on the basis of sex, race, color, or national origin.

TITLE IX OF THE EDUCATION AMENDMENTS OF 1972



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discrimination and sexual harassment. Cascade Virtual Academy reserves the authority to independently deal with sex discrimination and sexual harassment whenever becoming aware of their potential existence, regardless of whether a complaint has been lodged in accordance with the grievance procedure. Cascade Virtual Academy reserves the authority to address sex discrimination and sexual harassment even if the same, similar, or related circumstances are also being addressed under another policy, whether of Cascade Virtual Academy or any other entity. Furthermore, Cascade Virtual Academy reserves the right to pursue sexual misconduct violations that fall outside of the scope of Title IX based on Cascade Virtual Academy's judgment that the alleged actions are contrary to any part of its code of conduct or employee handbook.

Sex Discrimination and Sexual Harassment means conduct of a sexual nature that meets any of the following:

- Sex discrimination occurs when a person, because of their sex, is denied participation in or the benefits of any education program or activity that receives federal financial assistance.

Sexual Harassment means conduct of a sexual nature that meets any of the following: